



Modules

Module 1 – The SIRVA Partnership & SIRVA-Team Agent Role

Module 2 – Departure Services (APEX 2.0)

Module 3 – Destination Services

Module 4 – SIRVA-Sister Company Support

Module 5 – Performance and Quality Expectations

SIRVA Team-Agent Test

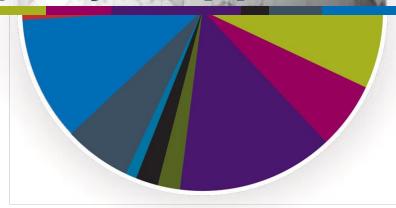


SIRVA Sister-Company Support











SIRVA Mortgage





Get to Know SIRVA Mortgage



96% Customer Satisfaction Rating¹ \$1,000 on-time closing guarantee² Ranked #1 in overall client satisfaction³ Mortgage Lender – Shop rates from top national lenders Loan Counselor tenure 20 years in the industry



Visit our website www.sirvamortgage.com



Like us on Facebook www.facebook.com/SIRVA.Mortgage

¹Average percentage of clients who said they were satisfied in SIRVA Mortgage in Customer Service Surveys since 2008.

2If we don't close on the date stated in the purchase contract, due solely to SIRVA Mortgage's delay, we will pay you \$1,000

Same day approvals are based on ability to timely receive and review information to make a decision. Mortgage approvals rendered on individual credit qualifications.

³SIRVA Mortgage was ranked #1 in overall client satisfaction and the highest performing service provider in the competitiveness category among national mortgage competitors with a large statistical sampling in the 2015 Annual Trippel & Research Survey, LLC.



Key Differentiators: SIRVA Mortgage

- Focus and experience in relocation mortgage lending
 90% of our customers are relocating associates
 Loan counselors guide associates through today's market & prepare them to house hunt with confidence
 - Seasoned Relocation Loan Counselor team averaging 20 years experience & all designated CRPS

Seamless integration between SIRVA Mortgage and SIRVA Relocation - Cooperative, consultative approach ensures associates receive best possible experience

- Loan counselors have relocation policy knowledge to provide thorough counseling

 Verified pre-approval service will maximize relocation benefits and provide leverage with sellers &
- Communication with SIRVA Relocation RCs & GACs to provide seamless experience

Multi-lender approach

- Offers loan options & rates from several of the nation's top mortgage lenders
- Associates receive the most competitive loan terms available that meet their specific situation

Direct Bill

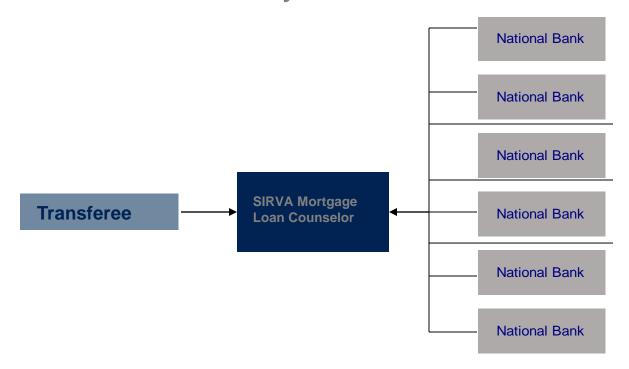
- The transferee does not have to bring any of their own funds for fees that are covered under policy All policy approved Closing Costs are billed directly to client after the loan closes Less money that needs to be brought to the closing Allows more funds to be used toward down payment or things for the new home Less funds that would need to be verified





Our Multi-Lender Advantage

SIRVA Mortgage's unique service delivery model offers more convenience and flexibility.



One simple application is all that's required to access more than 200 lending programs.



Direct Bill Service

SIRVA Mortgage's Direct Bill service, simplifies company administration and increases Transferees' cash flow.

- SIRVA Mortgage advances all allowable Home-Purchase Closing Costs on behalf of the Transferee.
- Home-Purchase Closing Costs are invoiced directly to the company after Closing has concluded.

Direct Bill Service Employee Benefits	Direct Bill Service Company Benefits
Eliminates out-of-pocket Closing Costs	Reduces administrative burden and streamlines paperwork
Improves cash flow for other expenses	Improves employee satisfaction
Simplifies the benefit process	More accurate and simplified billing



Home Marketing Assistance Program

- Program helps identify qualified Buyers and motivate them to select your listings over others on the market.
- Complimentary service as part of SIRVA Mortgage's standard services to corporate clients
- Mortgage incentives that expedite transferee home sales
 - Special closing cost credits to help offset the costs of buying a home
 - Work with SIRVA Mortgage Counselor to determine best marketing strategy
 - Advertise incentives in house with color flyers
 - Opportunity to offer incentives on all of your listings
 - Faster sales
 - Identify if buyers are qualified, reduce chances of fall-through



Marketing Assistance Flyer

Provided to you in SIRVA Listing Package.
Please print & include at open houses.



We've got you covered!



SIRVA Mortgage is offering you a \$1,000 credit off of your mortgage closing costs¹ when you finance the purchase of this property. Plus, if we don't close on time due to our delay we will offer you an additional \$1,000°. It's our way of making sure you save on your home financing. It is our way of making sure you are totally covered!

Call **1.866.898.1213** or visit **sirvamortgage.com** for a FREE, no-obligation consultation and quick loan pre-approval today.

USBUR Merlage desies unt ereil is applied to peu finel desies au sexent deux peu no 1970. Merlage for the purchas of your kenn. This office exact to condisis with my other elies or usual is enzymentic with a cesponde year, present of because.
The next of date on the date tabled in the prachase contract, dan relay to 530% Merlages) dades, we will pay you \$1,000.
The second of the contract of the prachase contract, dan relay to 530% Merlages) dades, we will pay you \$1,00.

*2015 SIRVA, Inc. SIRVA and the SIRVA LDGO DESIGN are registered survice marks of a subsidiary of SIRVA, Inc.

MMLS # 2240 - MMLS Communion account the plane wink http://www.nathronnumica

LDWIDE ERC









Meetingus seprondu nor rendered hand on individual cooking collisionium.

MOTEGAGE

**POTE Anthropie is required it has business of enjoyabity proteinistal northropy losse. We see Scienced or subtracted to conduct meetings to conjugation on all 50 relater plan the Extrict of Colombia. SIMM Retripps in retail adoption proteinist in and dates not at an exception of the state plan to the state the state plan th

SHPA Mertings, Don. in Scienced by January oldswell; Alisiuma Licensed Mertings Bushaw, License JHE-0903415; "Licensed Jhy the Department of Congrenations under the Colifornia Businestian Rectappes Leading Act, London Edition of State States, the Act has town a related by the States Act and the Desiration of States States, the Act has town a related by the States States, the Act has town a related by the States States, and the States State



APEX Home Finding Task - SIRVA Mortgage Acknowledgement

When available, Agent should support use of, but not require, SIRVA Mortgage for this transaction. Notification & Acknowledgement of SIRVA Mortgage for Jane Anderson / Relocation ID 37100 APEX Relocation ID: 37100 Transferee name: Jane Anderson Should you encounter a technical problem please call the SIRVA CSC at 1-800-999-5917 and select option 1 APEX instance ID: 175605 Spouse/partner name: N/A or send an email to: sirvacsc@sirva.com Origin property address: 145 2nd Street, Plymouth, Minnesota 55447 Notification **SIRVA Mortgage** · Special financing incentives · Multi-lender products and pricing · Relocation lending experts For a no cost, no obligation mortgage pre-approval call 866-898-1213 Please note and acknowledge that SIRVA expects you to support the use of SIRVA Mortgage for this transaction. SIRVA Mortgage is familiar with relocation transactions and we appreciate your support of a seamless transaction for all parties. Although recommended and supported, RESPA prohibits the requirements of Acknowledge your a particular lender as a condition of the transaction. Acknowledgement understanding that By typing in my name below, I acknowledge that I received and reviewed the above notification regarding SIRVA Mortgage SIRVA Mortgage should Name: Carol Abbott be supported by typing If you have any questions or concerns, please contact Tester at ReloSysEmailTrackerDev@sina.com. name and submitting. Submit



SIRVA Mortgage Contact Information

Phone: 866-898-1213
Email: mortgagefacilitators@sirva.com





SIRVA Settlement





SIRVA Settlement Overview

SIRVA Settlement provides the following services to SIRVA Relocation:

- Relocation Home Sale
- Destination Home Purchase
- Mortgage Refinance Order Placement
- Deed Package and Title Administration
- Equity Calculation
- Inventory Recurring Mortgage/Tax Payment Management
- Resale Closing coordination
- Home sale and Home Finding Referral Fee collection
- Destination Title and Closing coordination
- Settlement-related reporting tools



Transaction Advantages with SIRVA Settlement

SIRVA Settlement, through its partnership with Stewart Relocation Services, offers a nationwide settlement solution for SIRVA Relocation on Home Sale and Home Finding transactions.

- The local Closing office is familiar with relocation transactions and SIRVA Relocation's specific transaction and process requirements.
- Leverage of Stewart Title and SIRVA's buying volume to provide competitive, predetermined pricing.
- SIRVA's network of local Closing offices will make travel arrangements necessary for closing if requested.
- The network of local offices is selected because of their continuously high quality service scores and ability to provide a seamless transaction to all parties involved.

SIRVA Settlement's focus and experience is in relocating Employees. We understand the importance of an efficient Closing and the role it plays in the Relocation process.



Positioning SIRVA Settlement

How we position our Recommended Closing Office is critical under various types of relocation programs:

- Home Marketing Assistance Only (SELLER) with Transferee selling their property, we encourage use of our recommended Closing Office with Transferee being the ultimate decision maker. (Buyer or Seller select States may alter this decision)
- Home Finding Assistance (BUYER) with the Transferee purchasing new property, we encourage use of our recommended Closing Office with Transferee being the ultimate decision maker. (Buyer or Seller select States may alter this decision)
- Home Sale Assistance (SELLER/SIRVA) with the Transferee selling their property, we encourage use of our recommended Closing Office with being the ultimate decision maker. (Buyer or Seller select States may alter this decision)
- <u>NOTE:</u> While we always recommend our Relocation experienced Closing Offices, such Settlement, Title, Closing, and affiliated services must never be a requirement of contract as explained in the following two (2) slides, No's. 16 and 17.



Critical Points to Remember under RESPA!

Offering Services Skilled with a Relocation Sale is PLUS!

"ONE-STOP" Competitive Incentives and Seller Affiliated Services must be offered to every Buyer to Provide a Seamless experience,

HOWEVER, IT IS CRITICAL TO REMEMBER

RESPA₁ PROHIBITS REQUIRING THE BUYER TO USE ANY SELLER OFFERED SERVICES, such as:

SIRVA MORTGAGE

SIRVA CLOSING OFFICES

SIRVA TITLE OFFICES

SIRVA SETTLEMENT

1 RESPA- Real Estate Settlement Procedures Act



Critical Points to Remember under RESPA (continued)

Understanding Your Relocation Addenda and Process

IN ADDITION under **RESPA**. . .

Agents shall **Not Require**

That Buyers use Seller Settlement Services

OR Seller Affiliated Services

OR the Closing Agent Selection Agreement as a

REQUIREMENT FOR CONTRACT ACCEPTANCE

[Please discuss with your Relocation Company should you have questions]



Advantages of Using SIRVA Settlement

- The local Closing Office has already cleared or is in the process of clearing Title.
- The local Closing Office is familiar with an IRS-Directed Relocation Transaction.
- Leverage of volume of Stewart Title and SIRVA.
- Will make travel arrangements necessary for Closing if requested.
- Local offices selected due to high quality, Relocation-savvy knowledge and ability to provide a seamless transaction services.
- Using a Relocation Closing Office drastically reduces the incidences of delayed closings due to Non-Relocation Closing offices who are not familiar with the Relocation Company process.



APEX Home Finding Task - Pre-Assigned Closing Office Acknowledgement

Agent should support, but not require, the use of the Pre-Assigned Closing Office for this transaction Notification & Acknowledgement of Pre-Assigned Closing Office for Jane Anderson / Relocation ID# 37100 Transferee name: Jane Anderson APEX Relocation ID: 37100 Should you encounter a technical problem please call the SIRVA CSC at 1-800-999-5917 and select option 1 Spouse/partner name: N/A APEX instance ID: 175605 or send an email to: sirvacsc@sirva.com Origin property address: 145 2nd Street, Plymouth, Minnesota 55447 Notification Company name, address ALPHA LAND TITLE AGENCY Company Name and contact information 4791 MUNSON ST. NW Address: provided. City, State, Zip: CANTON, OH 44735 330-490-2910 330-490-2914 Contact Person: FRED J. HAUPT LAURA@ALPHALANDTITLE.COM Please note and acknowledge that SIRVA Settlement has identified a pre-assigned closing company for this transaction. It is our expectation that you will support the use of this closing company for this transaction. At the time of the purchase, if the pre-assigned closing office is not utilized you will be required to provide a reason why the pre-assigned closing office was not utilized. The pre-assigned closing company is familiar with relocation transactions and we appreciate your support of a seamless transaction for all parties. Although recommended and supported, RESPA prohibits the requirement of a particular closing company as a Acknowledge your condition of the transaction. understanding that Acknowledgement Pre-Assigned Closing Office By typing in my name below, I acknowledge that I received and reviewed the above notification regarding the pre-assigned closing office. should be supported by typing Name: Carol Abbott name and submitting. ____ If you have any questions or concerns, please contact Tester at ReloSysEmailTrackerDev@sirva.com



SIRVA Affinity





What is the SIRVA Home Benefits Program?

- SIRVA Client base consists of corporations, membership groups and benefit aggregators. We market direct through these channels to generate more real estate, mortgage & moving activity.
- Program is an easy cost-free way to save money on moving, mortgage and real estate services.
- Provides easy web access and cash back rewards when in the market to buy or sell a home.



Program Benefits



Home Buying & Selling

- Employees work with top realtors from the SIRVA preferred Broker network
- Employees get cash rewards after closing¹
- Employees get \$50 cash back for every \$10,000 in home value after closing²

¹ Based on home sale or home purchase value.

Resource Center

- Smartbox Portable container storage & moving for do-it-yourself and a full service move options
- Dwellworks Variety of rental solution packages to help you find a home to rent and get settled in your new location quickly
- Star Boxes Save on your moving supplies
- Penske Save 10% or more on self-move truck rentals

Mortgage



- Personalized counseling from professional mortgage loan counselors
- Special closing cost credits/discounts to help employees save on their mortgage costs**



Moving

- Preferred access to the nation's premier moving companies, Allied & North American Van Lines
- Free in-home estimates
- Competitive market based pricing on interstate (state-to-state) moving services





² When a real estate agent in the SIRVA network is used.*

How does the program impact you?

- Your brokerage will receive an email referral sent to your Relo Director with appropriate paperwork for Affinity referral.
- Please note that the referrals are <u>not Corporate Sponsored</u> <u>Relocations.</u> (Customer will sign their own paperwork.)
- Please have agent reach out to customer timely.
- Please make sure agent contact information is updated in Apex.
 (Apex only used to attach agent to customer's file)
- Please return signed paperwork to your Affinity Real Estate Consultant listed on paperwork.
- Documents that need to be returned via email:
 - Listing Agreement (MLS#, Listing Date, Listing Price)
 - Contract (Home Finding/HMA)
 - Final Closing Disclosure



Please continue with Module 5 Performance & Quality Expectations

